

RICHARD B. MAZER  
Law Offices of Richard B. Mazer  
99 Divisadero Street  
San Francisco, CA 94117  
Telephone: (415) 621-4100  
Fax: (415) 621-4111  
Email: [richardbmazer@yahoo.com](mailto:richardbmazer@yahoo.com)

Attorneys for Defendant  
EARL NELSON

UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA

UNITED STATES OF AMERICA, ) Case No. CR 05-0208-CRB  
Plaintiff, )  
vs. )  
EARL NELSON, )  
Defendant. )  
DEFENDANT'S SENTENCING  
MEMORANDUM

## I. INTRODUCTION

Pursuant to a cooperation Plea Agreement, Earl Nelson entered a plea of guilty to a violation of Title 15 USC 1, Title 18 USC 2, Collusion and Aiding and Abetting. The United States Probation Office prepared a Pre-sentence Report (PSR), prior to the Government's filing of its Sentencing Memorandum, and concluded that the advisory United States Guidelines (USSG) in this case is a Total Level 14, Criminal Category I. After factoring in Earl Nelson's cooperation pursuant to USSG 5K1.1 the Government recommends a USSG Total Level 13.

Earl Nelson comes now before this Court requesting, in light of the minor role Mr. Nelson played in this offense, his cooperation with the government, his personal background and characteristics, including the fact that he is 68 years of age, has no prior arrests or convictions and suffers from serious medical problems, that the Court sentence him to probation.

## 1 II. BACKGROUND 2

3 The Court has had the benefit of a thorough PSR. Consequently, it is unnecessary to recount  
4 all of the facts related to this offense. However, there are salient factors that bear directly on the  
5 Court's sentencing decision that Mr. Nelson wishes to bring to the attention of the Court.

6 Earl Nelson was born and raised in Marin County. His father was a splicer for the phone  
7 company for 35 years and his mother, a homemaker. They are both deceased. Earl Nelson is an only  
8 child. He graduated from Sir Francis Drake High School and attended the College of Marin for two  
9 years. From 1958 to 1960, Earl Nelson served in the United States Army, having been Honorably  
10 Discharged at the rank of E-4, after serving a year in Korea. In 1961, he began his career in the  
11 telecommunications field as a commercial phone service salesman for Pacific Telephone and  
12 Telegraph. A year after Earl Nelson joined PT&T, he married Judy Maples, a native Texan. Earl and  
13 Judy Nelson have been married for 46 years. They have three grown sons, all of whom reside in  
14 Sonoma County, California, and all of whom own and operate their own businesses.

15 Earl Nelson spent his entire 40 year career in the telecommunications industry, working for  
16 large corporations, start-up businesses, and established mid-sized companies. Over the years, his  
17 responsibilities grew and he achieved a significant measure of success. After two years at Pacific  
18 Telephone and Telegraph, Earl Nelson joined E.D. Jones, where he sold inter-com phone systems.  
19 Thereafter, Mr. Nelson and two partners formed Westcom , which was acquired by Arcata, and later  
20 by General Dynamics. Throughout his association with these three companies over 9 years, Earl  
21 Nelson served as general manager. He then started a new company, Project III, a  
22 telecommunications consulting firm, of which he was president and owner. The company closed  
23 after six years. Then, Earl Nelson joined Mall Telecommunications, working as vice-president of  
24 sales for ten years.

25 In 1990, Earl Nelson joined Cellisys, which, through two acquisitions, became Earl Nelson's  
26 employer Inter-Tel. In 1995, Earl Nelson became the General Manager of Northern California for  
27 Inter-Tel, the position he occupied at the time of the present offense in 1999-2001. Significantly, in

1 40 years in the telecommunications industry, spanning association with multiple employers, the  
2 present charge is the one and only blemish on Earl Nelson's record.

3 During his early adulthood, Earl Nelson struggled with alcohol abuse, as did Earl Nelson's  
4 father throughout his life. Over 20 years ago, Earl Nelson realized the debilitating effects of his  
5 alcohol use and ceased drinking completely. He has been an active member of Alcoholics  
6 Anonymous for over 20 years and has sponsored other recovering alcoholics numerous times. Mr.  
7 Nelson also served as a volunteer counselor at several recovery centers, including the Alano Club.  
8 Realizing the value of the support and aid he received from the AA community, Earl Nelson chose  
9 to give back to the community many times during his life.

10 Now 68 years old, Earl Nelson has endured a number of physical problems. He underwent  
11 lower back surgery for a herniated disc in 1986, and cervical spine surgery, during which a  
12 stabilizing plate was inserted, in 2005. He had a torn rotator cuff surgically repaired in June 2006.  
13 As reported by Earl Nelson's personal physician (see letter of June 20, 2007, attached hereto), Earl  
14 Nelson continues to suffer from hypertension, gout, peripheral neuropathy (related to the cervical  
15 spine surgery), anxiety syndrome, asthma, and inactive alcohol abuse. Earl Nelson takes numerous  
16 medications to manage these conditions.

17 In December 2001, Earl Nelson retired from his career in the telecommunications industry.  
18 He and his wife Judy now live in Sonora and are supported by Social Security and approximately  
19 \$60,000 per year generated by retirement investments they have made over the years Earl Nelson  
20 worked. Their income just supports their modest retirement lifestyle. Earl Nelson did not become  
21 a wealthy man in the telecommunications industry.

22 As the Court is aware, Earl Nelson's decision to plead guilty in this case came after  
23 considerable negotiation and soul searching. Proud of his many years of ethical behavior as a  
24 businessman, it was difficult for Earl Nelson to conclude that his decision making at Inter-Tel in the  
25 context of the E-Rate Program constituted a criminal offense. There is a strong basis for his  
26 reluctance, but his decision to enter a plea of guilty is also measure of his taking ultimate  
27 responsibility for his actions.

1       The facts of this case demonstrate that there were individuals, both above and below Earl  
2 Nelson in the Inter-Tel hierarchy, who were actively involved with the E-Rate bid planning and  
3 approval process. These individuals were far more involved in the E-Rate Program than Earl  
4 Nelson.

5       After introduction to the E-Rate Program, Inter-Tel was to respond to a Request for  
6 Proposal, as it had traditionally done for years. However, when E-rate was first brought to the  
7 branch, Mr. Nelson found the Requests for Proposals and bidding process to be most unusual. As  
8 a result, Mr. Nelson sought guidance from both Inter-Tel's senior executives and legal  
9 department, located in Phoenix, Arizona. He sought advice regarding the unusual bid  
10 specifications, the requests for donated items, and the bidding process. Mr. Nelson acted only  
11 after receiving advice from both corporate and legal, following their instructions to bid to the  
12 specifications for the telecommunications section of the bids.  
13

14       In the West Fresno district, Ms. Green told Inter-Tel employees that if they wanted to  
15 participate in the E-rate project, then they should subcontract the bid to Howe Electric. Ms  
16 Green told Inter-Tel employees to submit the bid as a "subcontractor" rather than as a direct  
17 bidder. She stated that she would ensure that Howe Electric would become the General  
18 Contractor for the project. Inter-Tel usually participated in direct bidding as a competitor for  
19 business in government contracts. However, as Mr. Nelson has repeatedly stated, submitting  
20 bids as a subcontractor was not unusual in his industry. The decision to bid as a subcontractor  
21 proved to be the basis for collusion in the West Fresno district to which Mr. Nelson pled guilty.  
22 However, it is important to note that under Earl Nelson's supervision, Inter-Tel delivered all of  
23 the equipment for which the bids were submitted. Furthermore, under Mr. Nelson's guidance,  
24 Inter-Tel, unlike other participants in the E-Rate program connected with Judy Green, never  
25  
26  
27

1 forgave the school district's "co-pay" in the project.

2 Earl Nelson has already paid a great deal for his failure to stand fast against the  
3 "subcontractor" process of bidding. He ended his career under a cloud. He is embarrassed by his  
4 involvement and by his conviction. He will live out his life with this blemish on his record. The  
5 price he has and will pay should be viewed in the context of the fact that Earl Nelson received no  
6 greater compensation for Inter-Tel's participation in the E-Rate Program. He simply received his  
7 usual salary.

9

10 **III. APPLICABLE SENTENCING LAW**

11

12 The landmark decision in United States v. Booker, 160 L. Ed. 2d 621, 125 S.Ct. 738  
13 (2005), changed sentencing in the Federal Courts. Booker renders the Guidelines as advisory  
14 only, and instructs the sentencing courts to consider the Guidelines in context of all of those  
15 factors enumerated in Title 18 USC 3553(a). The Court found that the mandatory application of  
16 the Guidelines was unconstitutional. In the Booker Remedy Opinion, the Court stated:

17 "We answer the question of remedy by finding the provision of the federal  
18 sentencing statute that makes the Guidelines mandatory, 18 U.S.C.A. 3553(b)(1)  
19 (Supp. 2004), incompatible with today's constitutional holding. We conclude that  
20 this provision must be severed and excised, as must one other statutory section,  
21 3742(e) (main ed. And Supp. 2004), which depends upon the Guidelines  
22 mandatory nature. So modified, the Federal Sentencing Act, See Sentencing  
23 Reform Act of 1984, as amended, 18 U.S.C. 3551 *et seq.*, 28 U.S.C. 991 *et seq.*,  
24 makes the Guidelines effectively advisory. It requires a sentencing court to  
consider Guidelines ranges, see 18 U.S.C.A. 3553(a)(4) (Supp. 2004), but it  
permits the court to tailor the sentence in light of other statutory concerns as well,  
see 3553(a) (Supp. 2004)." At 651.

25 Further, with respect to appellate review of sentencing decisions, the Court stated:

26 "We infer appropriate review standards from related statutory language, the  
27 structure of the statute, and the 'sound administration of justice.' And in this

1 instance those factors, in addition to the past two decades of appellate practice in  
 2 cases involving departures, imply a practical standard of review already familiar  
 3 to appellate courts: review for ‘unreasonableness.’”

4 . . . Section 3553(a) remains in effect, and sets forth numerous factors that guide  
 5 sentencing. Those factors in turn will guide appellate courts, as they have in the  
 6 past, in determining whether a sentence is unreasonable.” Booker, at 660-661.

7 The Supreme Court addressed the issue of the “presumption of reasonableness” of a  
 8 within Guidelines sentence in Rita v. United States, 127 U.S. 2456, 168 L.Ed. 2d 203 (2007) and  
 9 instructed that a within Guideline sentence is presumed reasonable only upon *appellate review*.

10 The Court stated:

11 “We repeat that the presumption before us is an *appellate* court presumption.  
 12 Given our explanation in *Booker* that appellate “reasonableness” review merely  
 13 asks whether the trial court abused its discretion, the presumption applies only on  
 14 appellate review. The sentencing judge, as a matter of process, will normally  
 15 begin by considering the presentence report and its interpretation of the  
 16 Guidelines. 18 U.S.C. § 3552(a); Fed. Rule Crim. Proc. 32. He may hear  
 17 arguments by prosecution or defense that the Guidelines sentence should not  
 18 apply, perhaps because (as the Guidelines themselves foresee) the case at hand  
 19 falls outside the “heartland” to which the Commission intends individual  
 20 Guidelines, to apply, USSG § 5K2.0, perhaps because the Guidelines sentence  
 21 itself fails properly to reflect § 3553(a) considerations, or perhaps because the  
 22 case warrants a different sentence regardless. See *Rule 32(f)*. Thus, the sentencing  
 23 court subjects the defendant’s sentence to the thorough adversarial testing  
 24 contemplated by federal sentencing procedure. See *Rules 32(f), (h), (i)(1)(C) and*  
*(i)(1)(D)*, see also *Burns v. United States*, 501 U.S. 129, 136, 111 S. Ct. 2182, 115  
*L.Ed. 2d 123 (1991)* (recognizing importance of notice and meaningful  
 25 opportunity to be heard at sentencing). In determining the merits of these  
 26 arguments, the sentencing court does not enjoy the benefit of a legal presumption  
 27 that the Guidelines sentence should apply. *Booker*, 543 U.S. at 259-260, 125 S.Ct.  
 738, 160 L. Ed. 2d 621.” at 214.

28 Further, the Court instructed:

29 “The fact that we permit courts of appeals to adopt a presumption of  
 30 reasonableness does not mean that courts may adopt a presumption of  
 31 unreasonableness. Even the Government concedes that the appellate courts may  
 32 not presume that every variance from the advisory Guidelines is unreasonable.” at  
 33 216.

1       The Supreme Court has now articulated the process by which sentencing and appellate  
2 courts must implement the findings in Booker, including the admonition of Rita. The court has  
3 directed:

4       “As we explained in Rita, a district court should begin all sentencing proceedings  
5 by correctly calculating the applicable Guidelines range. . . . As a matter of  
6 administration and to secure nationwide consistency, the Guidelines should be the  
7 starting point and the initial benchmark. The Guidelines are not the only  
8 consideration, however. Accordingly, after giving both parties an opportunity to  
9 argue for whatever sentence they deem appropriate, the district judge should then  
10 consider all of the § 3553(a) factors to determine whether they support the  
11 sentence requested by a party. In so doing, he may not presume that the Guidelines  
12 range is reasonable. . . . He must make an individualized assessment based on the  
13 facts presented. If he decides that an outside-Guidelines sentence is warranted, he  
14 must consider the extent of the deviation and ensure that the justification is  
15 sufficiently compelling to support the degree of the variance. We find it  
16 uncontroversial that a major departure should be supported by a more significant  
17 justification than a minor one. After settling on the appropriate sentence, he must  
18 adequately explain the chosen sentence to allow for meaningful appellate review  
19 and to promote the perception of fair sentencing.

20       . . . Assuming that the district court’s sentencing decision is procedurally sound,  
21 the appellate court should then consider the substantive reasonableness of the  
22 sentence imposed under an abuse-of-discretion standard. When conducting this  
23 review, the court will, of course, take into account the totality of the  
24 circumstances, including the extent of any variance from the Guidelines range. If  
25 the sentence is within the Guidelines range, the appellate court may, but is not  
26 required to, apply a presumption of reasonableness. . . . But if the sentence is  
27 outside the Guidelines range, the court may not apply a presumption of  
28 unreasonableness. It may consider the extent of the deviation, but must give due  
deference to the district court’s decision that the §3553(a) factors, on a whole,  
justify the extent of the variance. The fact that the appellate court might  
reasonably have concluded that a different sentence was appropriate is insufficient  
to justify reversal of the district court.” Gall v. United States, 128 S.Ct. 586, 596-  
597, 169 L. Ed. 2d 445 (2007) (citations and footnotes omitted).

29       Before Gall and Rita, the 9th Circuit anticipated their instructions. It directed the  
30 sentencing court to accurately calculate the Guidelines, it may then determine if there are any  
31 justifiable departures from the Guidelines, and then consider the Guidelines as but one factor  
32

1 among all of the factors outlined in Title 18 USC 3553(a), to reach a reasonable sentence. United  
 2 States v. Menyweather, 431 F.3d 692, 696 (9th Cir. 2005), reprinted as amended at 447 F.3d 625,  
 3 630 (9th Cir. 2006). A formal determination of “departures,” as required under a mandatory  
 4 guideline system, may be both redundant or unnecessary, under a unitary determination of  
 5 reasonableness of a sentence.<sup>1</sup> A determination of an allowable departure under the pre-Booker  
 6 regime, however, may inform the court of the reasonableness of a sentence. United States v.  
 7 Mohamed, 459 F.3d 979, 986-87 (9th Cir. 2006). See, also, United States v. Cantrell, 433 F.3d  
 8 1269, 1279 (9th Cir. 2006) (the district court is to first calculate the Guidelines accurately and  
 9 then examine the sentence for reasonableness in light of 18 USC 3553(a)). Further, the court  
 10 said, “An error in determining the Guidelines range, or in understanding the authority to depart  
 11 from that range, can prevent district courts from properly considering the Guidelines.”  
 12  
 13 Menyweather, *id.* at 630.<sup>2</sup>

14  
 15 The Court must now consider 18 U.S.C. 3553(a) in its entirety and impose a sentence  
 16 “sufficient, but not greater than necessary, to comply with the purposes set forth in paragraph (2)  
 17 of this subsection.” The court, in determining the particular sentence to be imposed, shall  
 18 consider –

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21  
 22       <sup>1</sup> “The system of downward departures that still guides the sentencing court’s determination of the  
 23 Guidelines-recommended range as required under § 3553(a)(4) does not preclude the court’s discretion to consider  
 24 other § 3553(a) factors. . . . Just because a consideration was improper under the mandatory Guidelines regime does  
 25 not mean that it is necessarily improper under the advisory Guidelines regime.” United States v. Garcia, 497 F.3d  
 26 964, 971-72 (9th Cir. 2007).

27  
 28       <sup>2</sup> A sentencing court’s interpretation of the Guidelines is reviewed *de novo*, United States v. Hernandez,  
 29 476 F.3d 791, 802 (9<sup>th</sup> Cir. 2007); factual findings are reviewed for clear error, United States v. Kimbrow, 406 F.3d  
 30 1149, 1152 (9<sup>th</sup> Cir. 2005); application of the Guidelines to facts of the case involves an intracircuit conflict, as it is  
 31 either reviewed for abuse of discretion (Kimbrow, *id.*) or *de novo* (United States v. Williamson, 439 F.3d 1125, 1137  
 32 n.12 (9<sup>th</sup> Cir. 2006), see also United States v. Staten, 466 F.3d 708, 713 n.3 (9<sup>th</sup> Cir. 2006) (discussing the conflict)).

- (1) The nature and circumstances of the offense and the history and characteristics of the defendant;
  - (2) The need for the sentence imposed --
    - (a) to reflect the seriousness of the offense, promote respect for the law and provide just punishment for the offense;
    - (b) to afford adequate deterrence to criminal conduct;
    - (c) to protect the public from further crimes of the defendant; and
    - (d) to provide the defendant with needed education or vocational training, medical care or other correctional treatment in the most effective manner;

The sentencing court is now required to consider factors that the Guidelines effectively prohibited from consideration (ie: Age, USSG 5H1.1; Education and Vocational Skills, USSG 5H1.2; Mental and Emotional Condition, USSG 5H1.3; Physical Condition Including Drug or Alcohol Dependence, USSG 5H1.4; Employment, USSG 5H1.5; Family Ties and Responsibilities, USSG 5H1.6; Socio-economic Status, USSG 5H1.10; Civic and Military Contributions, USSG 5H1.11; and Lack of Youthful Guidance, USSG 5H1.12.). United States v. Ameline, 409 F.3d 1073, 1093 (9th Cir. 2005) (en banc). To consider the “history and characteristics of the defendant,” the Court must now consider factors the Guidelines previously eschewed.

Finally, the Supreme Court has cautioned that respect for the law is promoted in many ways, not always measured by the strictness of sentences or the nature of harsh sanctions. The Court stated:

“. . . Moreover, the unique facts of Gall’s situation provide support for the District Judge’s conclusion that, in Gall’s case, “a sentence of imprisonment may work to promote not respect, but derision, of the law if the law is viewed as merely a means to dispense harsh punishment without taking into account the real conduct and circumstances involved in sentencing.” Gall, id., at 599.

In order to meet the mandate of the Booker remedy, this court must calculate the appropriate guidelines range and may consider appropriate departures. It must also apply the 3553(a) factors and address any other specific characteristics of the defendant or his offense that might impact the determination of a “reasonable” sentence under the particular circumstances of this case. The district court’s sentencing decision will then be subject to an abuse-of-discretion review by the circuit.

#### IV. A REASONABLE SENTENCE

There are fundamentally four bases for the Court to consider a mitigated sentence in this case: (1) the Guideline range, when considering all of the factors in this case, overstates the seriousness of Earl Nelson’s offense behavior; (2) this offense behavior is clearly aberrant in the life of Earl Nelson; (3) Mr. Nelson cooperated with the Government and has earned a reduction pursuant to USSG 5K1.1; and (4) he is also 68 years old and suffers from a number of serious medical problems. The Probation Officer recognizes the aberrant nature of this offense and Mr. Nelson’s role in this offense as factors warranting a variance from the established Guideline. The recommendation of the Probation Officer does not factor in Mr. Nelson’s cooperation with the Government, nor does it include consideration of Mr. Nelson’s age and medical condition. It is urged upon the Court to consider these additional factors when sentencing Mr. Nelson.

1. Guideline Overstates the Seriousness of Mr. Nelson’s Conduct: As he has fully acknowledged, Earl Nelson made a significant mistake in the conduct of his professional life. Due to the unusual nature of the E-Rate bids and the manner in which Judy Green instructed Inter-Tel to participate in the bidding process, Earl repeatedly sought the advice of higher authority in the company and followed directions. As a result, Earl Nelson bid to the

1 specifications that were requested in each proposal. Inter-Tel employees told Mr. Nelson that  
2 Ms. Green informed them that if they wanted to participate in the West Fresno project., Inter-Tel  
3 should not submit a direct bid, but rather a subcontractor bid to Howe Electric. In accordance  
4 with the guidance he received from corporate and legal, Mr. Nelson acquiesced in the decision to  
5 bid as a subcontractor. Mr. Nelson's branch office delivered all of the equipment for which  
6 the bids were submitted to the corresponding districts.

8       Later, Judy Green approached Earl Nelson, through his subordinates, about entering into  
9 a marketing and management agreement. Once again, he sought guidance from both Inter-Tel's  
10 senior executives and legal department in Phoenix, Arizona. These departments advised Earl  
11 Nelson that he should not be involved in this agreement and that they would handle it. In fact, he  
12 never even saw the final agreement. Although Earl Nelson did not personally benefit from Inter-  
13 Tel's involvement in the E-rate program beyond his remuneration as a employee, his company  
14 did.  
15

16       When the government decided to indict individuals in this case, it is important to note  
17 that those with greater responsibility for Inter-Tel's involvement in this offense went uncharged  
18 and unpunished because of a prosecutorial decision, fully within the Government's prerogative,  
19 on how the case was investigated and who was prosecuted.  
20

21       Early on in the investigation of the case, the vice-president of National and Government  
22 Accounts, cooperated with Government and was granted immunity. The vice-president had  
23 consolidated all of Inter-Tel's E-Rate bids into one corporate department, National and  
24 Government Accounts, so that Inter-Tel could nationally compete for E-Rate bids. General  
25 counsel was not prosecuted. He was also one of the individuals who instructed Earl Nelson to go  
26  
27

1 forward. The direction of higher authorities in the company, which Earl Nelson followed, does  
2 not exonerate Earl Nelson of responsibility, as his guilty plea exemplifies. However, these  
3 directives certainly mitigate the seriousness of Earl Nelson's actions.

4 It is also important to note that those who sought out and prepared the bids also went  
5 uncharged and unpunished. Inter-Tel's number one salesman, who first brought the E-Rate  
6 opportunity to Earl Nelson and who became the general manager of an Inter-Tel branch in Salt  
7 Lake City, was granted immunity. In fact, a salesman who prepared pricing for the bids and  
8 frequently met with Judy Green and the technological director who chose the equipment for the  
9 bids, were both granted immunity.

10  
11 Earl Nelson unfortunately became the "face" of Inter-Tel for purposes of this  
12 prosecution, because of his position as the Emeryville branch general manager. He was  
13 ultimately responsible for not only the actions of his employees, but for his acquiescence to  
14 subcontract the bid. It is for that reason he plead guilty.

15  
16 As stated by the Government (Government's Memorandum and Motion For Downward  
17 Departure, p.4. Line 7), it is questionable how well Mr. Nelson was apprised of his subordinates'  
18 actions involving Ms. Green and just how well he understood his subordinates' actions. He acted  
19 within the hierarchical structure of Inter-Tel, rather than behaving as a "rogue element", seeking  
20 to circumvent the company policy.

21  
22 The government acknowledges (Government's Memorandum and Motion For Downward  
23 Departure, p.4. Line 6-10) that Mr. Nelson was the supervisor of several employees who actually  
24 worked directly with Ms. Green on the E-Rate bids. Likewise, the government admits that it is  
25 unclear as to whether Mr. Nelson's employees kept him abreast of the details of their behavior as  
26

1 things progressed. Finally, the government acknowledges that as a supervisor, Mr. Nelson has  
2 accepted responsibility for the activities of his subordinates, even though he sought counsel from  
3 others within the corporate hierarchy.

4       Mr. Nelson received an upward adjustment of two levels for being an organizer, leader,  
5 manager, or supervisor in an activity under the USSG §§ 3B1.1(a) and (b) and (c). While Mr.  
6 Nelson is not objecting to the USSG calculation, it must be noted that this overstates the role he  
7 actually played amongst the participants involved in the E-Rate projects at Inter-Tel. As  
8 described above, his role, when compared to other employees above and below him, was of a  
9 minor participant.

10      The parties have agreed in the Plea Agreement that the “volume of commerce” involved  
11 in this offense is between \$6.5 million and \$15 million, causing an upward adjustment in the  
12 Guideline range of four levels. However, according to the Government’s calculations, Inter-Tel  
13 throughout its involvement with Howe Electric and Judy Green at West Fresno and Highland  
14 Park, received approximately \$3.6 million, a true volume of commerce in which Inter-Tel and  
15 indirectly, Earl Nelson, was involved. \$3.6 million would result in an adjustment in the  
16 Guideline range of three levels, not four.

17      Given Earl Nelson’s role in the offense, the fact that he sought guidance from higher  
18 authorities in Inter-Tel, that he derived no greater compensation for his involvement than his  
19 earnings as an employee, and that the amount of money Inter-Tel derived from this offense is less  
20 than the agreed “volume of commerce,” the Guideline range of Level 13 clearly overstates the  
21 seriousness of Earl Nelson’s offense behavior. His role in the offense was such that harsh  
22 sanctions are not warranted.

1       2. **Aberrant Act:** In the context of Earl Nelson's over 40 years in the  
2 telecommunications industry, his involvement in this offense is clearly aberrant. Even during the  
3 mandatory era of Guideline sentencing, courts recognized the appropriateness of mitigated  
4 sentences to recognize aberrant offense behavior. See, United States v. Guerrero, 333 F.3d 1078  
5 (9<sup>th</sup> Cir. 2003), United States v. Takai, 941 F.2d 738 (9th Cir. 1991), United States v. Dickey,  
6 924 F.2d 836 (1991), United States v. Fairless, 975 F.2d 664 (9th Cir. 1992), United States v.  
7 Morales, 961 F.2d 1428 (9th Cir. 1992), and United States v. Colace, 126 F.3d 1229 (9<sup>th</sup> Cir.  
8 1997). From the early days of Guideline sentencing through the decision in Booker, courts have  
9 realized that human beings make mistakes that are isolated and not indicative of their character,  
10 values, or lifestyle. Consequently, the response of the criminal justice system should take into  
11 account aberrant behavior and mete out sentences recognizing that such offenses never occurred  
12 before the present offense and will not occur again. This clearly applies to the present case. Earl  
13 Nelson retired before this investigation began and at his age, has no intent to return to the  
14 workforce. For over 40 years, Earl Nelson performed ethically and honestly. This one lapse  
15 should not define him, nor should he be harshly punished for it.

19           This offense is aberrant, particularly when analyzed in the context of Earl Nelson's full  
20 life. He not only had a blemish free career before E-Rate, but has raised three fine sons with his  
21 wife Judy, all of whom have their own businesses and are raising their families. Earl Nelson  
22 overcame an early adulthood problem with alcohol abuse and served as a sponsor and counselor  
23 to other recovering alcoholics. He continues to attend AA meetings, act as a sponsor, and help  
24 others. His career, family, and community involvement more accurately define Earl Nelson than  
25 do the present charges.

1       **3. Substantial Assistance:** As the United States has confirmed, Mr. Nelson aided the  
2 Government in its investigation and prosecution of others. He was truthful, complete, and timely.

3       Mr. Nelson provided the Government with significant information and assistance  
4 regarding this investigation. Although ultimately not called to testify at trial, Mr. Nelson  
5 provided details about the events, gave context and foundation for relevant documents, and was  
6 available and willing to testify at trial, had the government called him. When viewed with other  
7 information the government possessed, Mr. Nelson's information proved to be accurate and  
8 reliable. Throughout his cooperation, he provided truthful, candid, and complete information  
9 regarding his role in the collusion, as well as the roles of the other defendants. Mr. Nelson's  
10 cooperation, in addition to being entirely truthful, was timely.

11      4. **Age and Health:** At age 68, Earl Nelson suffers from real medical problems and his  
12 physician stated that incarceration for him could result in even more serious medical problems.  
13 Dr. Munger wrote:

14      “It is my opinion that his age combined with his multiple serious orthopedic  
15 problems would make incarceration extremely uncomfortable for him and with his  
16 hypertension, he actually is at rather high risk for more serious health problems  
17 that could occur such as stroke or heart attack. Please take these facts into  
18 consideration in the sentencing process.”

19      The Guidelines themselves take into account Earl Nelson's very circumstances. At USSG  
20 5H1.1, it states:

21      “. . . Age may be a reason to depart downward in a case in which the defendant is  
22 elderly and infirm and where a form of punishment such as home confinement  
23 might be equally efficient as and less costly than incarceration.”

24      Further, at USSG 5H1.4:

“... However, an extraordinary physical impairment may be a reason to depart downward; e.g., in the case of a seriously infirm defendant, home detention may be as efficient as, and less costly than, imprisonment.”

Earl Nelson suffers from a myriad of maladies that would make incarceration difficult for him to endure and would prove costly for the Bureau of Prisons. Mr. Nelson could potentially seriously deteriorate without the expert medical care he presently has at his own expense. Since this case began, Earl Nelson's blood pressure has fluctuated and is currently at an alarmingly high rate. The combination of his age and medical condition warrants a variance from the Guideline range and a sentence that does not include imprisonment.

Therefore, in view of the nature of Earl Nelson's cooperation regarding his participation in this offense, the aberrant nature of his illegal conduct, the Guideline range overstating the seriousness of his conduct, and his age and medical condition, a reasonable sentence would be a sentence to probation and meaningful community service.

Dated: March 12, 2008

Respectfully submitted,

/s/ Richard B. Mazer  
Richard B. Mazer  
Julie Beil  
Attorneys for Defendant  
EARL NELSON